

# ROBERT WALTERS DIVERSITY & EQUALITY STATEMENT

Robert Walters embraces the principles of diversity and equality. We aim to provide a working environment and culture that recognises and values differences. Robert Walters is an equal opportunities employer and does not discriminate against candidates on the basis of gender, race, disability, religion or belief, sexual orientation, maternity, pregnancy, age, ethnicity or nationality.

Robert Walters also aims to attract and recruit the best candidates for our clients whilst encouraging diversity. We select candidates on the basis of merit and experience. We do not select candidates based on any protected characteristics, but capture candidate data according to skill set and experience.

As a global organisation, Robert Walters attracts a very diverse range of candidates. As such, we are able to consider applications from non-EU and non-A8 citizens. Additionally, our international marketing and advertising coverage further helps to ensure that we attract a diverse group of candidates.

Robert Walters are happy to develop and implement Diversity-related initiatives on behalf of our clients.



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Ingrid Armstead  
*HR Director*



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Giles Daubeney  
*Chief Operating Officer*