

INTERIM HIRE VIA ROBERT WALTERS

HOW DOES IT WORK IN PRACTICE?

ROBERT WALTERS

There are two options, which are as follows:

1. FIXED-TERM CONTRACT

A candidate is engaged as an employee of the client for defined period (which can be extended) and paid a salary for that period. Robert Walters charges a fee at a pre-determined rate, calculated with reference to the salary.



2. TEMPORARY ASSIGNMENT

A candidate is engaged as a contractor through Robert Walters and paid on a daily rate. Because the contractor is not an employee of the client, there is no impact on headcount and Robert Walters handles all payroll issues, invoicing the client on a weekly or monthly basis (as appropriate), with the amount charged being representative of the number of days the contractor has worked in any given week/month. Robert Walters ensures that all of contractors operating via this method are covered by professional indemnity insurance, prior to commencing an assignment with any of our clients.