

Client case study:

Featurespace

F E A T U R E S P A C E

Background

Featurespace was created by a Cambridge University Professor and was approached to design and build the first Fraud system to outwit fraud attacks by thinking like each one of their customers. Featurespace set about building the world's first Adaptive Behavioural Analytics engine – the ARIC platform – to solve this commercial challenge. They subsequently found that the Financial Services industry was plagued by similar issues. ARIC is proving of high commercial value in the world of this anomaly detection technology, helping organisations revolutionise the way they get the best out of their own data and protect against this crime.

Approach

As part of their envisaged growth plan they approached Robert Walters to search the market for potential Operational Risk/Credit Risk/Fraud SME's (Subject Matter Experts) specifically from within the Payments/Transactions space of Banking/Financial Services. With a remit to hire/headcount of 8 over a 6-month period who would act as the Technical/ Stakeholder Conduits for newly acquired customers.

Solution

The specialist Financial Crime division at Robert Walters consulted their extensive specialist network of active and passive candidates, coupled with the launch of a bespoke premium advertising campaign to swiftly identify a suitable talent pool that met the requirements of this niche assignment.

Results

Robert Walters successfully identified an extensive list of potential candidates to quickly identify a suitable talent pool. Subsequent detailed screening interviews provided qualified shortlists to the client for each role and resulted in each role being completed in a 6 week timeframe.

Testimonial

“Have known Robert Walters for a number of years, during which time they have been an invaluable recruitment partner. They have a genuine people-centric approach which goes beyond matching skills and experience to a specific brief, by applying their knowledge of the business needs and ensuring a cultural understanding of the organisation they have placed high quality candidates with us, totally supporting them throughout the recruitment process and beyond. When working with Robert Walters I know I will always receive a professional and reliable service.”

- Luke Reynolds, chief product officer - featurespace